



Department
for Education

Church supplemental agreement: multi model

**Emmanuel Anglican/Methodist Junior
School**

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INTRODUCTION

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- 1) This Agreement is being entered into in acknowledgement of the consent hereby given by the Board of Education of the Diocese of Sheffield and the Methodist ~~Church~~ Council to the conversion of Emmanuel Anglican/Methodist Church Voluntary Aided Junior School to an academy and the completion of a Supplemental Funding Agreement (the "Supplemental Funding Agreement") which, with its Master Funding Agreement (the "Master Funding Agreement") dated 28th August 2014 (together (the "Funding Agreement") are made under section 1 of the Academies Act 2010 each between the Secretary of State for Education ("the Secretary of State") and The DS Academies Trust a company limited by guarantee registered at Companies House with company number 08745639 which has its registered office at Diocesan Church House, 95-99 Effingham Street, Rotherham, S65 1BL ("the Company").
 - 2) This Agreement is made between the Secretary of State and the Executive Trustees and the Trustees for Methodist Church Purposes being a charitable body corporate established by the Methodist Church Act 1939 and registered charity number 1136358 of Central Buildings, Oldham Street, Manchester M1 1JQ ("the Board") in its capacity as custodian trustee of the Land.
 - 3) The Board of Education of the Diocese of Sheffield established pursuant to the Diocesan Boards of Education Measure 1991 of Diocesan Church House, 95-99 Effingham Street, Rotherham, S65 1BL (the "appropriate diocesan authority" for the Academy for the purposes of the Education Acts (which shall include the Academies Act 2010) in relation to the Church of England) is also a party to this Agreement in recognition of its role in relation to the Academy ("the Diocesan Authority").
- 3A) Methodist Academies and Schools Trust (Company Registration Number 07881901) which has its registered office at Methodist Church House, 25 Marylebone Road, London, NW1 5JR ("the appropriate Methodist Authority" for the Academy for the purpose of the Education Acts (which shall include the Academies Act 2010) in relation to the Methodist Church) is also a party to this Agreement in

recognition of its role in relation to the Academy ("the Methodist Authority")

- 4) The Company is also a party to this Agreement and acknowledges the commitments made by both the Secretary of State, the Executive Trustees, the Diocesan Authority, the Methodist Authority and the Board as well as itself making certain commitments.
- 5) In this Agreement the following words and expressions shall have the following meanings:-

"Articles of Association" means the Memorandum and Articles of Association of the Company for the time being in force;

"Authorities" shall mean the Diocesan Authority and the Methodist Authority;

"Capital Grant" has the meaning given to it in clause 37 of the Master Funding Agreement;

"DfE" means Department for Education and any successor;

"Directors" means the directors of the Company appointed pursuant to the Articles of Association;

"Executive Trustees" shall mean the managing trustees of the Land appointed from time to time in accordance with a Trust Deed dated 9 January 1981 and made between (1) The Trustees for Methodist Church Purposes and (2) Sheffield Diocesan Board of Finance;

"Insured Risks" means fire, lightning, explosion, earthquake, storm, tempest, flood, subsidence, landslip, heave, impact, terrorism, bursting or overflowing of water tanks and pipes, damage by aircraft and other aerial devices or articles dropped there from, riot and civil commotion, labour disturbance and malicious damage and such other risks as the Company insures against from time to time subject in all cases to any exclusions or limitations as may from time to time be imposed by the insurers or underwriters;

"Land" means the land (including for the avoidance of doubt all buildings, structures landscaping and other erections) held by the Trustees for Methodist Church Purposes (as custodian trustee) and of which the Executive Trustees are the managing trustees and situated at and known as Emmanuel Junior School, Thorpe Drive, Waterthorpe, Sheffield, S20 7JU and part of which is registered under title number SYK123824 and the other part which is comprised in a transfer dated [13/02/15] ^{no later than} made between (1) Sheffield City Council and (2) the Trustees for Methodist Church Purposes from which the Academy operates.

- 6) The Interpretation Act 1978 shall apply for the interpretation of this Agreement as it applies for the interpretation of an Act of Parliament, and references to:

"party" means any party to this Agreement;

"persons" includes a body of persons, corporate or incorporate;

"school" shall where the context so admits be references to the Academy.

- 7) Expressions defined in this Agreement shall have the same meaning where used in any Annex to this Agreement.

LEGAL AGREEMENT FOR USE OF LAND

- 8) In consideration of:

a) the Company undertaking to the Secretary of State to establish and maintain, and to carry on or provide for the carrying on of, an independent school in England to be known as Emmanuel Anglican/Methodist Junior School ("the Academy") and having such characteristics as are referred to in clause 12 of the Master Funding Agreement and in the Articles of Association; and

b) the Secretary of State:

i. agreeing to make payments to the Company in accordance with the

conditions and requirements set out in the Funding Agreement, and

- ii. undertaking to the Executive Trustees and the Authorities as set out in this Agreement;

the Executive Trustees on their own behalf and on behalf of the Board undertake to the Secretary of State to make the Land available for use by the Company in a manner consistent with any restrictions imposed on the Board and the Executive Trustees at law and pursuant to any trust deed governing the Board's ownership and the Executive Trustees' use of the Land and with the terms of this Agreement.

- 9) This Agreement shall commence on the date hereof and shall subject to clause 10 (and except in respect of clause 16) continue in force until the earlier of:

- a) the termination of the Supplemental Funding Agreement; and
- b) the date upon which any termination of this Agreement arises pursuant to clause 24.

- 10) The termination of this Agreement howsoever arising is without prejudice to the rights, duties and liabilities of any party hereto accrued prior to termination.

- 11) Clause 16 of this Agreement shall continue to apply for as long as the Secretary of State has power to exercise any discretion in relation to the Land pursuant to Schedule 1 of the Academies Act 2010.

PARTNERSHIP IN THE PROVISION OF EDUCATION

- 12) This Agreement recognises the desire of the parties to foster the development and provision of high quality education in particular at the Academy and in the area which it serves and the parties acknowledge the commitment being made by each to this aim. Recognising the Authorities' respective strategic roles in the provision of education through the family of joint Church of England and Methodist schools both in relation to the Academy and more generally (which role has been acknowledged in but is not derived from the Education Acts (as defined pursuant to the Education Act 1996)), the Secretary of State acknowledges the

value of :

- a) maintaining a good working relationship between the parties at all levels, and
- b) the support (financial and otherwise) provided to the Company by the Executive Trustees and Authorities; and

agrees:

(A) to consider the use of his intervention powers as set out in the Funding Agreement if requested to do so in writing by the Authorities jointly in consequence of (i) unacceptable standards as measured by the relevant statutory denominational inspection using criteria equivalent to those triggering the right to serve a Termination Warning Notice under the Funding Agreement or (ii) a serious breakdown in the way the Academy is managed or governed such that the ethos requirements of designation or as reflected in the Funding Agreement are no longer being complied with; and

(B) to maintain an open and frank dialogue with the Executive Trustees and the Authorities so that any matters that in the reasonable opinion of the parties may have a significant effect on the running of the Academy as a joint Church of England and Methodist school shall be discussed in an appropriate manner recognising each party's viewpoint.

13) Provided that, whilst recognising the desire of the parties to work together in good faith and with mutual respect, nothing in this Agreement shall:

- a) interfere with the right of each party to arrange its affairs in whatever manner it considers fit in order to perform its obligations under this Agreement in the manner in which it considers to be the most effective and efficient;
- b) oblige any party to incur any additional cost or expense or suffer any undue loss in the proper performance of its obligations under this Agreement;
- c) fetter the discretion of either party to meet or fulfil its legal obligations including any statutory obligations.

PROTECTION OF PUBLIC INVESTMENT IN LAND

14) Whilst the Academy operates from the Land otherwise than pursuant to a lease between the Board, the Executive Trustees and the Company and in recognition of the funding provided by the Secretary of State to the Company for the running costs of the Academy, including, but not limited to, grant advanced for the purposes of enabling repairs, servicing, maintenance and arranging for appropriate insurance of any buildings on the Land and its grounds, provided that the Company meets the cost of such repairs, servicing, maintenance and insurance,

the Executive Trustees will:

a) facilitate any maintenance, upkeep or replacement of any buildings or facilities on the Land by the Company so that the Company may keep the Land clean and tidy and may make good any damage it causes to the Land and / or any deterioration to the condition of the Land consequent upon its use of the same that may arise from the date of this Agreement;

b) facilitate the following:

i) at the Company's expense the maintaining of insurance of the land by the Company in the joint names of the Company the Trustees for Methodist Church Purposes and the Executive Trustees with a reputable insurance office against loss or damage by the Insured Risks in the sum the Company is advised represents the reinstatement value of the Land from time to time;

ii) the payment of the premiums for insurance by the Company promptly as they become due and maintaining in force by the Company of the policies of insurance on the Land;

iii) following the incidence of damage to or destruction of the Land and subject to receipt of all necessary consents licences permissions and the like the application of the proceeds of the policy of the insurance received for those purposes in the rebuilding and reinstating of the Land by the Company (provided that this clause should be satisfied if the Company and/or the Executive Trustees provides

premises not necessarily identical to the Land as the same existing prior to such damage or destruction occurring) as soon as may be reasonably practicable;

iv) the production by the Company to the Secretary of State of a copy of the insurance policy whenever reasonably requested and the receipt for the last or other evidence of renewal and up to date details of the amount of cover (but no more often than once in any period of 12 months in both cases);

v) the Company insuring against liability in respect of property owners' and third party risks including occupiers liability;

c) together with the Company not knowingly do anything whereby any policy of insurance relating to the Land may become void or voidable; and

the Company will:

d) keep the Land insured in the joint names of the Company and the Trustees for Methodist Church Purposes and the Executive Trustees with a reputable insurance office against loss or damage by the Insured Risks in the sum the Company is advised represents the reinstatement value of the Land from time to time;

e) pay the premiums for insurance promptly as they become due and maintain in force the policies of insurance on the Land;

f) following the incidence of damage to or destruction of the Land and subject to receipt of all necessary consents licences permissions and the like apply the proceeds of the policy of the insurance received for those purposes in rebuilding and reinstating the Land (provided that this clause should be satisfied if the Company provides premises not necessarily identical to the Land as the same existing prior to such damage or destruction occurring) as soon as may be reasonably practicable;

g) produce to the Secretary of State a copy of the insurance policy whenever

reasonably requested and the receipt for the last or other evidence of renewal and up to date details of the amount of cover (but no more often than once in any period of 12 months in both cases);

h) not knowingly do anything whereby any policy of insurance relating to the Land may become void or voidable;

i) insure against liability in respect of property owners' and third party risks including occupiers liability.

15) While the Academy operates from the Land or part of it pursuant to a lease between the Board, the Executive Trustees and the Company in so far as clause 14 regulates occupation the terms of the lease shall prevail.

16) In the exercise of any discretion that the Secretary of State shall have either in relation to the Land as a consequence of this agreement or pursuant to Schedule 1 of the Academies Act 2010, the Secretary of State agrees to comply with any guidance issued by him in relation to the disposal of publicly funded land that is no longer to be used for the Academy.

17) In relation to any land owned or leased by the Company (excluding any land leased to the Company by the Board and the Executive Trustees, the Secretary of State agrees not to give consent to any disposal or grant of security in respect of such land to the Company as envisaged in the Supplemental Funding Agreement without first consulting the Executive Trustees and the Authorities and having due regard to any concerns expressed by the Executive Trustees and the Authorities.

CAPITAL GRANTS

18) The Executive Trustees and the Authorities acknowledge the Secretary of State's power to pay Capital Grant to the Company and in recognition of the Executive Trustees' and the Authorities' interests in any Capital Grant paid in relation to expenditure on Land, the Secretary of State commits to the following:

a) to acknowledging the Executive Trustees' and the Authorities' rights to

consent to the carrying out of any works to Land which are to be paid for from any Capital Grant;

b) to recognise the Executive Trustees' and the Authorities' interests in ensuring that any works to Land are carried out properly and that the Executive Trustees and/or the Authorities may be procuring or providing support to the Company in the procurement of such works.

19) To the extent that the Secretary of State considers it necessary, in order to protect the value of any future public investment in the Land and in recognition of the Board, the Executive Trustees and the Authorities allowing the Land to be used for the purposes of the Academy, then the Secretary of State may require the Company and the Board, Executive Trustees and the Authorities to enter into a further agreement in relation to such further public investment and Capital Grant. If the Secretary of State determines such further agreement is required, then the parties agree to negotiate in good faith with a view to reaching agreement to enable such Capital Grant, and future public investment, to be paid.

INTERVENTION AND SUPPORT

20) The Executive Trustees and the Authorities acknowledge the Secretary of State's right to terminate either the Supplemental Funding Agreement or the Master Funding Agreement in the circumstances envisaged in the Funding Agreement. The Secretary of State agrees with the Executive Trustees and the Authorities before taking any such action and in particular serving any Termination Warning Notice to notify the Executive Trustees and the Authorities that he intends to take action giving his reasons for such action and to allow the Executive Trustees and/or the Authorities a reasonable opportunity to make representations regarding such action, including any actions that the Executive Trustees and the Authorities intend to take to remedy any failing of the Academy, which the Secretary of State will have due regard to before finally taking any action.

20A) Without prejudice to the generality of clause 20 above, to the extent the Secretary of State has concerns as to the suitability of any person appointed to be an Executive Trustee or a member of the Academy Trust (the Relevant

Appointee), the Secretary of State will notify the Authorities of his concerns before exercising any available remedies in respect of the Relevant Appointee under the Funding Agreement.

20B) As soon as possible following the Secretary of State providing notification under clause 20A, the Secretary of State and the Authorities will meet to discuss the Secretary of State's concerns. The Authorities agree to provide any further information on the Relevant Appointee which is reasonably requested by the Secretary of State and:

(a) the Authorities acknowledge that the Secretary of State may, in his absolute discretion, carry out any additional due diligence on the Relevant Appointee and agrees to act reasonably in co-operating with any requests for assistance by the Secretary of State; and

(b) the Secretary of State agrees to share any information of concern with the Authorities and to consult with the Authorities as to what remedial action should be taken in respect of the Relevant Appointee.

20C) To the extent the Authorities agree that the Secretary of State's concerns regarding a Relevant Appointee have merit, the Secretary of State acknowledges that the Authorities may, in the first instance, determine what remedial action to take in respect of that Relevant Appointee before the Secretary of State exercises any available remedies under the Funding Agreement.

20D) If the Authorities do not agree with the Secretary of State's concerns regarding a Relevant Appointee, or the Authorities (in the Secretary of State's opinion) unreasonably delay taking remedial action or do not otherwise (in the Secretary of State's opinion) take appropriate remedial action, the Secretary of State shall issue a notice under the Funding Agreement requesting that the Authorities reconsider their approach, together with any further supporting information of concern.

20E) To the extent the Authorities do not reconsider its approach, or otherwise do not take remedial action to the Secretary of State's satisfaction, the Secretary of State reserves the right to exercise any available remedies available to him under

the Funding Agreement.

20F) Notwithstanding clauses 20D and 20E, the Secretary of State acknowledges and agrees that the decision to remove a Relevant Appointee is the sole responsibility of the Authorities.

21) Not used.

22) In the spirit of partnership, where the Executive Trustees and/or the Authorities put forward a school improvement plan, whether or not in the circumstances envisaged in clause 20, the Secretary of State will consider any proposals within it and in good faith will consider any resource or funding implications, without, for the avoidance of doubt, being under any obligation pursuant to this Agreement to agree to fund such proposals.

23) The Secretary of State agrees to meet the costs of any relevant statutory denominational inspection proposed by the Executive Trustees and/or the Authorities provided these do not occur any more often than once every three years.

23A-D) Not used.

23E) The parties acknowledge that clauses 2.43 and 2.44 of the Funding Agreement apply to all academies. They explicitly require that pupils are taught about the theory of evolution, and prevent academy trusts from teaching 'creationism' as scientific fact.

23F) 'Creationism', for the purposes of clauses 2.43 and 2.44 of the Funding Agreement and clause 23E above, is any doctrine or theory which holds that natural biological processes cannot account for the history, diversity, and complexity of life on earth and therefore rejects the scientific theory of evolution. The parties acknowledge that Creationism, in this sense, is rejected by most mainstream Churches and religious traditions, including the major providers of state funded schools such as the Church of England and Methodist Church, as well as the scientific community. It does not accord with the scientific consensus or the very large body of established scientific evidence; nor does it accurately

and consistently employ the scientific method, and as such it should not be presented to pupils at the Academy as a scientific theory.

23G) The parties recognise that the teaching of creationism is not part of prevailing practice in the English education system, but acknowledge that it is however important that all schools are clear about what is expected in terms of the curriculum which they need to provide. The parties further recognise that the requirement on every academy and free school to provide a broad and balanced curriculum, in any case prevents the teaching of creationism as evidence based theory in any academy or free school.

23H) The Secretary of State acknowledges that clauses 2.43 and 2.44 of the Funding Agreement, and clauses 23E and 23G above do not prevent discussion of beliefs about the origins of the Earth and living things, such as creationism, in Religious Education, as long as it is not presented as a valid alternative to established scientific theory.

TERMINATION

24)The Executive Trustees may give not less than two years written notice to the Company and the Secretary of State to terminate this Agreement.

25)In the event of any termination of either the Supplemental Funding Agreement or the Master Funding Agreement in circumstances where the Academy would not otherwise be closing, the Secretary of State will have due regard to any wishes of the Executive Trustees and/or the Authorities with regard to the future of the school as a "voluntary" maintained school for the purposes of the School Standards & Framework Act 1998.

26)Notwithstanding any termination or expiry of this Agreement the provisions of clause 25 shall continue to apply.

MISCELLANEOUS

27)Any notice or other communication concerning this Agreement shall be sent, in the case of a notice or communication from the Secretary of State to the

Executive Trustees at Emmanuel Junior School, Thorpe Drive, Waterthorpe, Sheffield, S20 7JU and, in the case of a notice or communication from the Secretary of State to the Authorities at the addresses given in clauses 3 and 3A respectively or such other addressee/address as may be notified in writing from time to time by the Authorities and, in the case of a notice or communication from the Executive Trustees or the Authorities to the Secretary of State to Head of Academies Division, Department for Education, Sanctuary Buildings, Great Smith Street, London SW1P 3BT; or such other address as may be notified from time to time by the Secretary of State and where any such notice or communication is sent by post, unless the contrary is proved, it shall be deemed, subject to satisfactory proof of posting, to be effected at the time at which the letter would be received in the ordinary course of post.

28) No term of this Agreement is intended to give any entitlement as against any party to any person who is not a party to this Agreement and no term of this Agreement may be enforced by any person other than a party under the Contracts (Rights of Third Parties) Act 1999.

29) The obligations of the parties are several and for the avoidance of doubt none of the Company, the Board, the Executive Trustees or the Authorities shall be deemed to be liable in respect of the acts or omissions of the other as between these parties and the Secretary of State.

30) For the avoidance of doubt nothing in this Agreement is intended to vary or amend any provision of the Funding Agreement or any obligation arising under it.

THE BOARD'S ROLE

31) The Board agrees to sign and execute deeds and other instruments relating to the Land at the request and direction of the Methodist Authority, provided that in so doing, it assumes no obligations and incurs no liability and has executed this deed to evidence acknowledgment of the commitments given by the Executive Trustees, the Company, the Methodist Authority and the Diocesan Authority and the Secretary of State in this Agreement.

32) It is hereby declared and agreed that for as long as the Land is vested in the Board all covenants and other obligations on the part of the Board in this deed shall be construed as being covenants and obligations on the part of the Executive Trustees only and nothing in this deed shall pose any personal or other liability on the Board as custodian trustee.

33) The Executive Trustees agree to indemnify the Board against all proceedings, liabilities, claims, losses, costs and expenses howsoever arising which the Board may suffer by reason of their being a party to this Agreement or their holding of the Land.

This Agreement was executed as a Deed on *29th January 2015*
2014

Executed by The DS Academies Trust acting by:


.....
Director

In the presence of:

Witness... 
Address... 
Occupation... *Retired*

Executed by the Sheffield Diocesan Board
of Finance on behalf of
the Sheffield Diocesan Board of Education by
acting by


.....
Director

In the presence of:

Witness... *HOW THOMAS*
Address... *DIOCESE OF SHEFFIELD, EFFINGHAM ST, S65 3BL*
Occupation... *DDR*

1911

1911
The following is a list of the names of the persons who were present at the meeting held on the 1st day of January 1911.

Executed by Methodist Academies and
Schools Trust acting by

[Redacted]

Director

In the presence of:

Witness.....

[Redacted]

Address.....

Occupation..... *Director of Finance.*

The Common Seal of THE
TRUSTEES FOR METHODIST
CHURCH PURPOSES
was hereunto affixed with the
sanction of the two members
whose signatures are hereto
subscribed



[Redacted]

Executed on behalf of the Executive Trustees by
and

two of their number under an authority
conferred pursuant to section 333 of the Charities Act 2011

.....

.....

This Agreement was executed as a Deed on

2014

Executed by The DS Academies Trust acting by:

.....
Director

In the presence of:

Witness.....

Address.....

Occupation.....

Executed by the Sheffield Diocesan Board
of Finance on behalf of
the Sheffield Diocesan Board of Education by
affixing its Common Seal in the presence of:

.....
Director

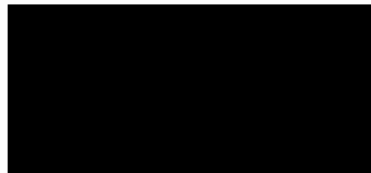
In the presence of:

Witness.....

Address.....

Occupation.....

SIGNED as a DEED
by
a managing trustee of Emmanuel Anglican/
Methodist Junior School
in the presence of



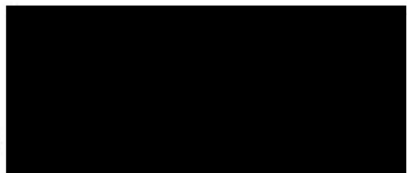
In the presence of:

Witness... *R. T. Blackwell*

Address...

Occupation... *Retired*

SIGNED as a DEED)
by)
a managing trustee of Emmanuel Anglican/)
Methodist Junior School)
in the presence of)



In the presence of:

Witness... *Huw Thomas*

Address... *DIOCESE OF SHEFFIELD
15-19 Effingham St Rotherham S65 1BL*

Occupation... *DDE*

The Corporate Seal of the Secretary of State for Education, hereunto affixed is authenticated by:

[Redacted Signature]

Duly Authorised





Department
for Education

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